

# CIOR NEWSLETTER

4/2011 – December 2011



## The CIOR Presidency Message



**We are now in the final month of the year and the Norwegian Presidency has only eight more months to go.**

**It is too early to deliver our final report, but I would like to update you on some recent developments.**

Since the last newsletter we have had some significant events and developments:

We had a very valuable **PfP & Outreach Seminar** in Albania in September. Our PfP & O mandate is very clear from the International Military Staff at the NATO HQ and we are very happy to see how our member nations and associations are supporting NATO's ambitions in this area. I would like to thank the Albanian ROA and Armed Forces and the PfP & O Committee under the leadership of Lt. Loic Conquer so much for their efforts.

In Bodø we held our **In Between Meeting (IBM)** with one single ambition; to streamline, focus and fine tune our out-put. I think we all felt that this was time well spent. The fact that we also met the F-16 personnel from the Libya campaign and the senior operations officer from the Joint Defence Command Norway for engaging sessions added to the military experience of the Bodø IBM. I had a few weeks later the opportunity to thank the Norwegian Chief of Defence Staff, Vice Admiral Finseth, for the support they have given to CIOR and our meetings in Bergen and Bodø.

The Permanent Representative and I have also had the opportunity to **meet with important supporters** such as SACEUR, Admiral James Stavridis and the Minister of Defence of the Czech Republic, HE Alexandr Vondra. The meeting with SACEUR was a great opportunity to report back from the Summer Symposium in Warsaw where his taskings were highly inspirational for our programme. We also discussed ideas for the Copenhagen programme in 2012. SACEUR finally reiterated his support for reservists and for the voluntary effort CIOR is putting in. This is a tribute to all of you. In Praha, Jacques and I met with the Minister of

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Defence and senior members of the Defence community. This was a great opportunity to thank the Czech Republic and their armed forces for their impressive level of support for CIOR including the hosting of CIOR Language Academy and YROW activities and not least to discuss the possibility of a future summer congress.

CIOR is also endorsing a number of **regional and national activities** such as the Gaming Initiative, Liberty Cup and BALTJOLDS. These are examples of well established reservist events of a high quality where the broader attendance from CIOR officers is highly appreciated. On a personal note, I had the chance of visiting the French Foreign Legion's Camerone Day in April and the Memorial Service at Mont Valerien in November which was both eye-openers and fine moments for contemplation, reflection and remembrance.

Finally, I would like to thank you all for your voluntary work both in your National Associations and in your CIOR roles. **Let us hope for a peaceful Holiday Season and a Happy New Year !**

***Jon Erling Tenvik,***  
***President CIOR, Captain (R) RNoN***

## **SACEUR met CIOR President**

*By CIOR PAWG*



**The CIOR President, Capt (R) RNoN Jon Erling Tenvik was Wednesday 12 October received by Admiral Jim Stavridis USN, Supreme Allied Commander Europe (SACEUR).**

*Photo: SSgt Mick Howard (GBR A) SHAPE, NATO*

The meeting was arranged in order to provide an opportunity for CIOR to report on the progress on different taskings the Admiral had given to CIOR to support NATO.

The Admiral has, on our last meetings, sent us a video message where he passes on his greetings, expresses his support and tells us in which areas he believes we may support NATO in the best way. His guidance has been the basis for many of our activities and internal takings the last year, inclusive the Symposium during this year's Congress in Poland. The meeting with SACEUR provided an excellent opportunity to report back and to discuss follow ups and new initiatives relevant to NATO.



## What YRO do!

By Committee Chair – Cpt Ann-Christina H. Salquist, RDAF (DNK)



Almost four months have passed since we said goodbye to more than 50 very engaged junior officers in Warsaw. In the meantime, the **YRO (Young Reserve Officers) Committee has worked to identify lessons learned and to improve the concept of YROW** in order to deliver an even better product in Copenhagen in 2012.

The planning for the YRO Workshop in Copenhagen is very much ongoing and without revealing too much, we can tell that the program for 2012 will be even better than Warsaw. The relation to the MILCOMP will be improved and for the first time ever, we hope that all YRO can take part in the first aid competition.

At the summer congress in Warsaw some of the YROs voluntarily took part in the competition and their feedback has made us keen on participating in the competition.

The "After Action Report (AAR) enables you to see how we evaluate the workshop and what improvements we strive to implement:  
[http://www.cior.net/getattachment/Projects-and-activities/YROW/LETTER\\_YROW\\_2011\\_AAR\\_for\\_participants.pdf.aspx](http://www.cior.net/getattachment/Projects-and-activities/YROW/LETTER_YROW_2011_AAR_for_participants.pdf.aspx)

The AAR already includes many if not all of the points made in the feedback forms. In addition, we have drafted a 13-page internal report detailing your findings and additional improvements. **It will be the basis of our work in coming months.**

The YRO committee's next project is the **YRO Outreach Seminar 2012**, aimed primarily at including our newest allies in Eastern Europe and PfP nations in the work of CIOR. The seminar is to **take place March 26-30, 2012 in the Czech Republic**. We ask you to save the date and will relay additional information to you as soon as it reaches us.

Besides planning the **YRO Outreach Seminar** and the **YRO Workshop** we are aiming at a YRO platform for experienced junior officers (returning YROs and junior officers with international experience). The Platform will be held in Switzerland in Autumn 2012. The planning is in progress and we hope to be able to introduce you for the program at the CIOR Congress.

Like us on facebook "YROW CIOR" or read more on [www.cior.net](http://www.cior.net).

### YRO Committee



The Wessling Seminar 2012:

## Promoting international security through cooperation

By Lt. Col (R) Jan Molberg (NOR) and Lt. Com. (R) Ole Andreas Uttberg (NOR)



**The 23rd annual CIOR Pre-Midwinter Seminar will be held at the conference center of the Konrad Adenauer Foundation, Schloss Eichholz, Wesseling, near Bonn, Germany, from 5 to 8 of February 2012, and will also this year be about the NATO's Strategic Concept, with focus of Promoting international security through cooperation.**

In charge of the Seminar is Col. Stephen Cochrane and his seminar committee. Also this year the committee has produced an interesting program covering different NATO relevant issues. The first day of the Seminar will be about **the Implementation of NATO's New Strategic Concept – A Status Report after One Year**. The Speaker is Prof. Julian Lindley-French, Netherlands Defence Academy, Breda. The next theme will be covered by Nicholas Williams, Head of NATO HQ Operations Division when he speaks about **NATO's Strategic Plan for Afghanistan: Transition and Enduring Commitment**.



*General (R) A.K. Hukku*

### **The US Relations with Pakistan**

The US Relations with Pakistan and its Impact on Stability in the Afghanistan-Pakistan Region will be also covered in the Seminar. The speaker will be Major General (R) A.K. Hukku, Former Chief Military Intelligence Advisor, Cabinet Secretariat (New Delhi), Pune, India.



Researcher Leila Billi of the University of Tunis will give a lecture about the Arab spring. Issues related to the challenges of former military dictatorships will be covered. The Seminar will focus on the security challenges this new situation brings.

Col. Ilmar Tamm, NATO Cooperative Cyber Defense Centre of Excellence (CCD COE) in Tallinn, Estonia will cover the current threats of Cyber warfare under the topic "**Cyber Threats to NATO and its Methodology for dealing with them**".

Also this year the theme of NATO and Russia will be highlighted, by Mr. Nikolay Korchunov, Deputy Head of the Permanent Mission of the Russian Federation to NATO. It is the first time such a high-ranking Russian official representative has given lectures on these issues.

Other topics at this year's seminar are NATO's Partnership Policy and the Status of NATO Enlargement. This year's seminar will be concluded with a panel discussion where the topic is NATO's Policies towards Central Asian States. Panel discussions by General Olshausen.

Find more information here:

<http://www.cior.net/Events/2012/CIOR-Seminar-2012.aspx>

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## CIOR & CIOMR 2012 Winter Meeting in Brussels

The 2012 Winter Meeting will be held at NATO HQ in Brussels from Thursday 9 February to Saturday 11 February 2012.

Admiral Giampaola DI PAOLA, Chairman of Military Committee, is invited as our guest speaker in the opening session. Mil Rep's at NATO HQ will also be invited to the opening session and the following lunch.

The venue: NATO Headquarter – Brussels, Belgium

Find more information here:

<http://www.cior.net/Events/2012/Mid-Winter-Meeting-2012.aspx>

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CIOR at 

Visit the CIOR group here:

<http://www.linkedin.com/groups?home=&gid=141818> and sign up as a member of the group if you are a member of the CIOR community or otherwise interested in the activities of CIOR.



# The CIOR/CIOMR Connection

By Colonel MC (R) Prof Olaf C. Penn, MD, PhD, President-elect CIOMR

**CIOMR gladly accepts the invitation of CIOR to contribute to the "CIOR Newsletter" and looks at it as being a rather logical consequence of us being "brothers in arms".**



According to the NATO handbook the importance for NATO of reserve officers associations is that they are in a position to contribute to a better understanding of Security- and Defense issues in the population as a whole, as well as bringing expertise and experience to the tasks and challenges facing reserve forces in NATO.

## Close co-operation

NATO expects therefore from both CIOR and CIOMR a close co-operation and solidarity within the Atlantic Alliance. As a matter of fact CIOR and CIOMR are seen by NATO as being one organization as, according to MC 248/1-1998, it is mentioned that throughout the document the abbreviation CIOR includes CIOMR.

Are we then so close and yet so far away from each other?

Of course there are differences between CIOR and CIOMR, the greatest being the difference in size. The difference in size is partly artificial but also partly inherent to the military reservists themselves. Artificial because reserve officers organizations of several countries are used to send more delegates to CIOR than to CIOMR. It is inherent because there happen to be more military reservists involved in "military duties" than in "specific expertise" like medical reservists.

## Different fields

As we are working in different fields, both CIOR and CIOMR are organizing meetings in which we deal with our subjects in such a way that we work separated from each other. Because of our crammed programs we do not even have time to pay attention to each other's important gatherings.

In order to come closer to each other, both parties ought to be able to make some overtures.

Efforts should be made to synchronize programs in order to enhance participation of delegates in each other's important meetings. As our MWM's and SC's are rather time consuming, it would possibly be an idea to make room during the IBM's in order to allow representatives of both boards to sit together and share plans for the next congress. Also the possibility of sharing interest in each other's meetings ought to be investigated. For example, why should we not include speakers, vice versa, in our symposia in order to illustrate specific views?



## Smaller as organization

Being smaller as organization, CIOMR has fewer committees than CIOR. The Scientific Committee (SC) and the Operational Medicine Committee (OMC) being the largest and the Audit Committee and the Continuing Education Committee somewhat smaller. Apart from that, CIOMR participates in the COMEDS (NATO Committee of Chiefs of Medical Services) Working Group. CIOMR also have liaison officers in the Symposium working Group, PfP & O and DefSec of CIOR. As organizer of the Combat Casualty Care (3C) Competition, the OMC has already its tight connections with MilComp of CIOR, but the SC ought to be motivated to discuss with CIOR the possibilities of sharing speakers at symposia.



The subjects of interest of CIOR are harbored in a multitude of working groups. Because of the fact that CIOMR is a much smaller organization, it will be difficult to supply participants to all of these working groups, apart from a few liaisons posted already. That does not mean, however, that these subjects are not appealing to CIOMR and that efforts should be made for sharing. CIMIC, PfP and Outreach, YRO, Leadership, Negotiation and Process Management, DefSec (Cyber warfare) and the Reserves Monitor do have many interesting points for CIOMR.

### What is CIOMR ?

The Confédération Interalliée des Officiers Médicaux de Réserve (Interallied Confederation of Medical Reserve Officers) was founded in Brussels in 1947 by Belgium, France and the Netherlands. Nowadays the reserve officers associations of most NATO countries are members. Also organizations of non-NATO countries are (associate) members: Austria, the Republic of South Africa, Singapore and Switzerland.

Delegates are physicians, dentists, pharmacists, veterinarians, nurses, technicians and medical service corps officers.

Find more information about CIOMR:

[www.ciomr.org](http://www.ciomr.org)



# Partnership for Peace & Outreach (PfP & O) Workshop Tirana, Albania

By 1<sup>st</sup> Lt. Amalie Munk (DK)



**From October 26<sup>th</sup> to October 30<sup>th</sup> 2011, the PfP & O Committee held its yearly workshop. The 48 workshop participants enjoyed the hospitality of the Albanian Armed Forces as this year's PfP & O workshop took place in the Albanian capital, Tirana.**

The overall theme of the workshop was the development of an Albanian Reserve Forces-structure, and was attended by 18 Albanian officers, 20 officers of other nationalities including Macedonia, Greece, Croatia, Turkey, Romania, Italy, US and Spain, as well as 11 committee members. The workshop consisted of two days of working sessions, discussing different themes regarding Reserve force structures-at the beautiful Defence Academy in Tirana.

## Summary briefing

The Albanian Deputy Chief of General Staff, BGEN Lleshi, welcomed us with remarks and also was present for our summary briefing. We were given a very warm reception from the Albanian ROA president Col Mehdi Pogaci, and his staff, including committee member Col Enver Ajdari.

## Three topics

The workshop participants rotated between three working groups, to brainstorm and discuss each of three topics:

1. A mission for the reserve forces
2. Integration/re-integration of the reserve forces
3. The role of organizations such as ROAs.

The workshop was formatted in such a way as to allow all participants to participate in the development of all three topics, thereby making for a robust discussion of these issues.



## Kosovo

On Friday October 28, all participants boarded a bus to bordering Kosovo to visit primarily German reservists on mission at the NATO Kosovo Force Multinational Battle Group (South) (KFOR MNBG-S) in Prizren. Two members of our Pfp&O committee (Col La Bella (Swiss) and LtCol Hildebrandt (German)) had been on mission there within the last 2 years and had a lot to share about the employment of reservists in that area.



On Saturday the official closing dinner was held and here the Pfp&O Committee had a proper goodbye with the Slovenian member Col Joze Konda, who officially retired from his CIOR duties in Tirana.

## International forum

The workshop was a successful event for participants as well as committee members creating an international forum with 30 different nationalities. The Partnership for Peace & Outreach Committee would like again to thank the Albanian Reserve Forces for their dedication and for hosting us. Next year's Pfp & O Workshop is scheduled to be held in Oct 2012 Thessaloniki, Greece.



Colonel Mehdi POGACI  
Colonel Enver AJDARI



# My third mission to Afghanistan as a Reserve Project Officer

By Capt (R) Micovilovich (IT)



**Capt. (R) Micovilovich has made the following report after her third mission in Afghanistan as Project Officer. Her civilian professional skills as an architect were used in the good spirit of Civil-Military Co-operation (CIMIC).**

## Who I am

I live in Trieste (Italy). In my civilian life, I work as an architect for the City Council Public Works.

As far as my military experience is concerned, I attended the 4th Selected Reserve Force Course at the School of Applied Military Studies and Institute of Military Studies of Turin, 7 years ago, and, the following year, the CIMIC Tactical Course at the Multinational Cimic Group of Motta di Livenza (North East Italy).

My deployment abroad as Functional Specialist includes one mission in Iraq, in 2005, and three in Afghanistan, in 2007, 2008, and 2010. During my last employment period, in 2010, I worked as CIMIC Project Officer in the Italian PRT of Herat.

The PRT is a civil-military organization aimed at helping the local government and promoting reconstruction and development.

## My task

My specific task is project-related. A project starts with a preliminary drafting, including the social and economic analysis of local environment, the feasibility study, the building up of relationships with the actors involved in the project, the collection of relevant information. Once the working plan is finalized and assigned, the construction phase of the project starts. The activities of the project officer also include the oversight of the building site, throughout inspection tours jointly conducted with local authorities, till completion of works. All these activities require the establishment and maintenance of a number of contacts and relationships, in order to solve doubts, prevent problems, and keep everybody involved. This is why local engineers or architects enrolled by the PRT are a particularly effective part of the project team. A project can be designed to construct a bridge, a school, a basic health centre, etc. In 2009, 64 projects were realized.



All these projects are included in the annual EXECUTIVE PLAN (EP) that I usually help to draft. The EP is the detailed Plan agreed with local authorities, aimed at defining projects for the development and stability of the Region for the year to come.



The planning process is very complex, and requires several assessments on the field, as well as meetings with the Herat Department Chief concerned, to check the sustainability and establish the priority of the projects to be realized. Many related activities have to be performed at the same time, in order to realize a full scale 'comprehensive approach'. Of particular importance is the policy of establishing relationships involving the local population, stakeholders, religious representatives, and local civilian organizations, IOs and NGOs, UN Agencies, other donors in order to collect needs and synchronize interventions. Furthermore, controls need to be done to verify that local firms have the capability to carry out the work, and that material is available in the local market, in order to promote economical development.

The main sectors of intervention include health, agriculture, education, social affairs, justice, security, and infrastructures. In my experience, the better the EP is devised, the easier and more efficient the execution of the project will be.



### **Afghanistan is changing**

I have been three times in Afghanistan, but it would be wrong to think that returning to the same overseas destination means to live the same experience again. The situation is constantly changing, and you have to adapt to the new environment. Actually, I have seen a deep change through these three missions.



The PRT has transitioned from emergency interventions aimed at ensuring survival to development activities aimed at promoting social and economic development, in order to increase self-confidence among local population, as well as confidence in their institutions and ISAF.

One practical example is represented by women-related issues. The Italian PRT has always been committed to help the female cause.

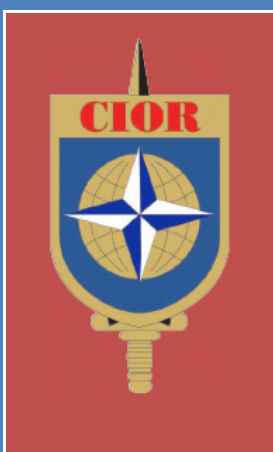
In the past, projects were aimed at improving survival. In 2010, due to the strong request from the Afghan Women Organization, projects began to be geared to the improvement and promotion of women's leadership and entrepreneurship. Herat City presents a quite interesting situation for women. Actually, 35% of the University's students are female, and some important positions in the town are held by women.

The most important project in this sector is undoubtedly the Women's Business Centre, built in Herat downtown. It is a considerable key-project combining the construction of the building with a comprehensive program targeted at women - including a micro-credit initiative, training and connection/communication activities - which will foster the development of female entrepreneurship, and promote a consistent progress of Afghan women towards autonomy. This also serves as an example for other similar realities, and as catalyst for less advanced areas.



**Read the full story here:**

<http://www.cior.net/News/2011/My-third-mission-to-Afghanistan-as-a-Reserve-Proje.aspx>



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